

Unemployment Problem in India

Unemployment occurs when a person is actively searching for employment is unable to find work. Unemployment is often used as a measure of health of the economy. The most frequent measure of unemployment is the unemployment rate, which is the number of unemployed people divided by the number of people in the labour force.

National Sample Survey Organization (NSSO) defines employment and unemployment on the following activity statuses of an individual:

- Working (engaged in economic activity), i.e. Employed.
- Seeking or available for work i.e. unemployed
- Neither seeking ~~for~~ nor available for work.

The first two constitutes labour force and unemployment rate is the percent of the labour force that is without work.

$$\text{Unemployment rate} = \frac{\text{Unemployed Workers}}{\text{Total labour force}} \times 100$$

Types of Unemployment in India :

Cyclical unemployment : Cyclical unemployment arises due to cyclical fluctuations in the economy. They may also be generated by international forces. A business cycle is the result of the business cycle, where unemployment rises during recessions and declines with economic growth.

Disguised Unemployment : It is a phenomenon wherein more people are employed than actually needed. It is primarily traced in the agriculture and the unorganized sector of India.

Seasonal Unemployment : It is an unemployment that occurs during certain seasons of the year. Agriculture labourers in India rarely have work throughout the year.

Structural Unemployment : It is a category of unemployment arising from the mismatch between the jobs available in the market and the skills of the available workers in the market. Many people in India do not get job due to lack of required requisite skill and due to poor education level, it becomes difficult to train them.

Technological Unemployment : It is loss of job due to changes in the technology.

Frictional Unemployment :

Frictional Unemployment also called search unemployment, refers to the time lag between the jobs when an individual is searching a new job or switching between jobs. In other words, an employee requires time for searching a new job or shifting from the existing to a new job, It is often considered as a voluntary ~~work~~ unemployment.

② Vulnerable Employment :

This means people working informally, without proper job contracts, ^{i.e. without legal protection} ~~and thus~~ ~~are~~ ~~deemed~~ ~~as~~ ~~unemployed~~. These persons are deemed 'unemployed' since records of their work are never maintained.

Causes and Impact of ~~work~~ Unemployment :

① Causes of Unemployment

(i) Population explosion and the lack of vocational and technical education, are the leading cause of the problem.

- (ii) Population from rural areas have developed a tendency to migrate to the cities for office jobs. They find little interest in self-employed schemes.
- (iii) Due to the lack of practical knowledge, thousands of graduates, post-graduates, qualified engineers remain idle after completing their jobs.
- (iv) Many people are physically weak and unfit for hard manual labour.
- (v) ~~Many~~ There are various social prejudices against certain profession. The son of a rich man will think that his prestige will be lowered if he sets up a shop in a street corner.
- (vi) Though India has good progress in the sphere of industrialization, it has not equally distributed across diverse geographical locations of India. Under industrialized regions cannot absorb many people.

(vii) There are few technical school for vocation education. Therefore, the young men without specialized training cannot get jobs that require technical skill.

(viii) Some of the young men are turning to be anti-social out of their ~~in~~ information.

Effects of Unemployment :

(i) Unemployment and poverty goes side by side. The problem of unemployment gives rise to the problem of poverty.

(ii) Young people after a long time of unemployment find the ~~too~~ wrong way to earn ~~no~~ money.

(iii) Sometimes to get rid of from the unemployment stress, they accept alcohol or drugs.

(iv) Unemployed youths accept suicide as the last option of their life.

(v) Increase rate of in crimes. As the employed youth don't have anything to do they start doing robbery, murder, etc.

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- (vi) Health issue is, it affects mentally as well as physically.
- (vii) The standard of living of people remains low because of unemployment.
- (viii) Unemployment aggravates social unrest and economic imbalance of the country.
- (ix) Unemployment is the leading cause for depression among youth.
- (x) Poor people, who are unemployed, find it difficult to manage the rising cost of basic necessities.

Some suggestions to remove unemployment -

- (i) Population exploitation is one of the most important factors for the present unemployment problem, since the government may take an initiative for the awareness of population control among the public.

(ii) The government should open more training centres for vocational education. Young men with special training from these centres can easily fit in any industrial undertaking.

(iii) The government should try for rapid industrialization in under-industrialized regions of the country and create more opportunities for employment.

(iv) The village and cottage industry should be developed. If the villages become sufficient in their economy the villagers would not run to the cities in search of jobs.

(v) Our young men should build up new industries, form co-operative societies and go in for agriculture.

(vi) Rural people should be taught better methods of agriculture. The cultivators can earn more by increasing the quantity

and of
and quality of crops. This can be done
by implementing better irrigation methods,
high quality seeds, etc.

(vii) Loan facilities should be extended among
the unemployed youths so that they may
set up small industries.

Unemployment is the situation when
people are unable to find a suitable job
or any kind of other occupation for earning
the monthly income needed for the survival
of this family. It's time for giving attention
to ~~these~~ this major issue of unemployment
which can be the reason of destruction of
family and our country. Self help is the
best help. We must admit the bitter fact
that no government can provide
employment to all the unemployed youths.
More government measures can not solve
such an enormous problem. Still, the
government should adopt measures to create
opportunities for self-employment.